

OONE Spring Newsletter

2017

Spring Edition

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Ohio Organization of Nurse Executives

A professional society sponsored by the Ohio Hospital Association
SPRING 2017 Newsletter

OONE Member Page: <http://www.ohiohospitals.org/Member-Services/Personal-Membership-Groups/OONE.aspx>

Notes from the President

*Linda Breedlove, BSN, RN, MBA, NEA-BC, FACHE
President, Ohio Organization of Nurse Executives*

Dear OONE Members,

Spring is here and although we are just into the second quarter of 2017, there is much to share as it is going to be a very exciting and certainly an interesting year! A key component of this work and the activities underway tie directly back to our strategic plan so let me share the 2017 update to the plan!



STRATEGIC PLAN: The OONE Board met in February for the annual retreat which focused on updating the 2016-2018 OONE Strategic plan. During these two days, we reviewed and evaluated our 2016 accomplishments, as well as mapped the key initiatives for the 2017 journey that will advance our strategic priorities. The full plan is posted on the OONE website but below are some of the highlights for 2017. The Strategic Priorities for 2016-2018 being continued are:

1. Develop engagement and recruitment strategies to promote inclusion of all nursing leaders
2. Advance the Ohio Acton Coalition's strategic plan in collaboration with community-based partners in healthcare
3. Support the provision of safe and compassionate quality care through evidence-based practice (EBP)



4. Advocate and promote nursing and patient outcomes in health care to all stakeholders and legislators
5. Optimize the operational effectiveness of OONE and its chapters
6. Partner with Ohio Hospital Association (OHA) and its affiliate to advance shared strategic initiatives: advocacy, safety and quality, economic stability, membership engagement, and population health management

For 2017, two more additional priorities have been added:

1. Develop succession planning strategies for the OONE Board and Regional Chapter Leadership
2. Facilitate collaboration between the Ohio Nurses Association (ONA) and OONE on identified issues

Behind each of these priorities are tactics with targeted metrics that will facilitate successful execution. These tactics are too numerous to mention but include the following: Target and engage non-hospital leader participation in chapter affiliates

- Utilize the CNO Roundtable format to increase engagement of CNOs
- Invite the Aspiring Nurse leader to participate on OONE Board as an invited guest for the year following receipt of the award as an approach to engage this leader in further roles at the OONE Board level
- Discuss/present to the OONE Board the 5 OAC work groups to prioritize future direction as only 2 funded workgroups
- Develop education program for OONE members on developing EBP poster and presentation abstract
- OHA Executive leader to join OONE Board meetings for brief OHA update and executive visiting to be aligned with OONE topics to leverage the conversation
- Improve the OONE website to ease way finding and access to resources
- Formalize transition of chapter leaders & officer handoff meetings annually

- Establish a Board mentorship process for new incoming chapter presidents
- Host session for regional chapter officers at annual meeting with AONE/OONE update and networking
- Partner with ONA on staff education in 2017

HOW YOU CAN HELP: We need our members to stay abreast of OONE and to learn how to become involved with OONE initiatives, educational opportunities and activities. As we make a strong push to drive more communication and information through our website and social media (currently Facebook and Twitter), it is imperative that as a OONE member you connect with these sites. Below are the links to these three sites – please take a moment to connect, save the link, “follow us”, and “Like” us!! Stay current – **stay connected!!**

HAPPY SPRING and HAPPY EASTER!

Linda



STAY CONNECTED

Website - <http://www.ohiohospitals.org/Member-Services/Personal-Membership-Groups/OONE.aspx>

Facebook - <https://www.facebook.com/Ohio-Organization-of-Nurse-Executives-492648360796847/>



Twitter - https://twitter.com/OONE_2017

OHA Annual Meeting

Be sure to **register*** for the **OHA Annual Meeting** coming June 12-14, 2017 at the Hilton at Easton in Columbus, Ohio. Registration is **free** for employees of Ohio hospitals! A wide variety of education sessions will be offered, including a **nursing leadership track** and CEU credits will be available. We hope you can attend!



*When registering online, all attendees must register for a new account due to a recent OHA system upgrade. *



Engagement Committee

Sally Hartline BSN, RN, MSHCA, CHCA
Engagement Committee Chair, OONE

The membership of OONE is 1,187 members strong at the end of 2016, roughly an increase of 3.5% from 2015.

For 2017 the goal is set to reach growth in membership of 5% in 2017.



The Engagement Committee had the first teleconference on March 24th. The committee has been working on revisions to the standard work instructions or "tool kit" for Chapter Leaders related to meeting agendas, orientation of new members and a standardized OONE affiliate chapter membership application. These items can be located under the OONE Chapters-General Info file on Higher Logic.

With 14 members, the Engagement Committee would still like to gain representation from the following chapters: Toledo, Greater Cincinnati, North Central, and Central Ohio. Please have individuals interested in Engagement Committee contact Sally Hartline at shartline@chmca.org.

Another strategic goal is to engage faculty nursing administrators of DNP, and graduate programs as associate members of OONE. With this goal in mind, the committee is compiling a list of graduate programs to present to the board to prioritize for 2017. Additionally, the committee will be working on establishing a board mentorship process for incoming Chapter Leaders. Future items will be planning for the Aspiring Nurse Leader and Nurse Leader Award and fall conference.

Program Committee

Kathie Hays MSN, RN, CNOR
Program Committee Chair, OONE



The 2017 OONE Annual Conference will be held on November 9th & 10th at the Embassy Suites in Dublin. This year's theme will be "**Nursing Leadership a Force for Change**".

Once again, personal and professional vendors will be available during the conference. If you have any referrals for personal or professional vendors, please e-mail Program Committee Chair, Kathie Hays at Kathie.hays@uchealth.com with contact information.

Next meeting date for the Program Committee is scheduled for May 18th from 10:00am-2:00pm at the OHA Offices in Columbus.



Board Member Spotlight



Paige Smith BSN, MBA

started her career at Henderson State University in Arkadelphia Arkansas where she graduated with her BSN in 1995. She later returned to school and obtained her Masters of Nursing from West Virginia University.

Paige started her career in the emergency department

while in Arkansas. In 1999 she moved to Parkersburg West Virginia where she spent 18 months working on a cardiac critical care unit at a local hospital. In 2002 she accepted a position as an educator at Marietta Memorial Hospital where she spent the next five years. Although she spent the next nine years as manager and Director of the emergency department at Marietta, she states that nursing education is her true passion. In 2015 Paige accepted the Associate Vice President of Patient Care Services as part of the succession plan until assuming the Vice President position in January 2016.

When asking Paige how she was drawn to nursing she stated that both of her parents were in public education and she knew she didn't want to follow that path. While attending Henderson State University, known for having a great nursing program, she "stumbled" into the program and never looked back. She credits her growth on the great leaders she worked under early in her career. While working on her MSN she knew she wanted to be involved with the development of nurses and began looking towards leadership roles. Paige stated the one thing she hates to delegate is opportunities when she can educate nurse leaders. She believes in lifelong learning and wants to help nurses find their right place by helping them find what they are passionate about and what drives them.

Paige is committed to seeing the Southeast Ohio OONE chapter (SOONE) grow within the state due to the rural population that is supported by those leaders. She wants to make sure the area is represented well and has encouraged her members to become involved with OONE committees.



*Poor sweet silly Spring
preparing her annual surprise!*

Spring has returned!

It is nature's way of saying,

'Let's party!'



Legislative and Practice Committee

Sally Sterzer RN, MSN, NE-BC

Legislative and Practice Committee Chair, OONE



Legislative and Practice first meeting of 2017, welcomed and introduced new committee members. Spent some time sharing the Legislative & Practice committee's history regarding foci and actions and explained the role of OONE in relation to OHA.

- The committee chair shared OONE's strategic goals for 2017 with members and the expectations for L&P in those goals.
- Discussed the dual path of the committee; legislative which has been slower during the presidential election and practice where current foci is on communication with nurse education leaders regarding transition to practice for new RNs.

April's Meeting will:

- Continue conversation regarding transition to practice
- Offer presentation from vendor with product that evaluates health assessment skill levels which can help a facility identify where a nurse might need additional precepting and where he/she might need less.
- Updates/conversations
 - OAC actions
 - Latest legislative
 - OBN request to Attorney General r/t scope of practice for APRN in acute care settings – latest from OHA
 - State budget bill
 - Staff bill – amendments to staffing bill
 - Latest from OBN
- The committee is looking forward to continuing joint work with nurse education leaders, with next combined meeting scheduled for July 2017. Key elements of meeting:
 - Including nurse leaders from 2 year nursing programs
 - Standardized training for preceptor
 - Identify key components that are needed for preceptors for both acute care setting and student nurses
 - Goal – clinical/education preceptor training to be the same





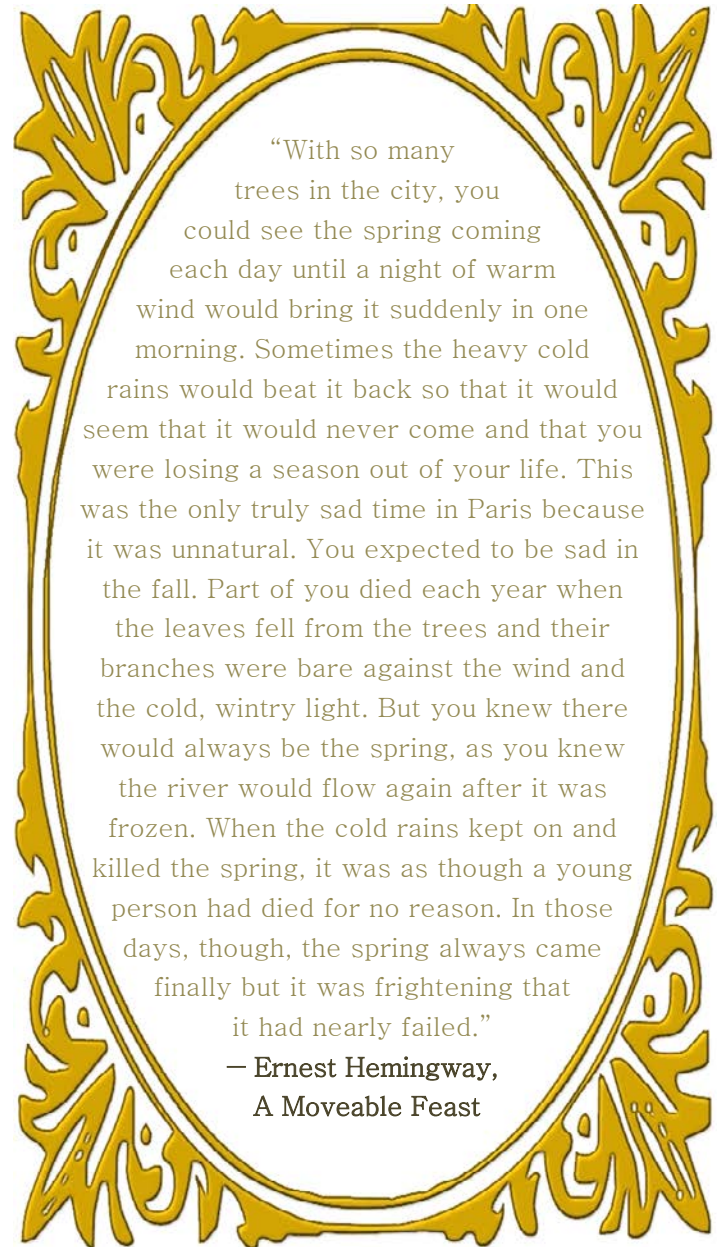
Evidence Based Practice Committee

*Becky Taylor, DNP, RN, MBA, NEA-BC, CPHQ, CPPS
Evidence Based Practice Committed Chair, OONE*

The EPB committee has reviewed OHA Annual Meeting presenter abstracts for the Nursing Leadership Track and submitted the top recommendations to the OHA planning committee.

The EPB committee is currently searching for a speaker to present on EBP at OONE Annual Pre-Conference session. The OONE conference Program Committee has chosen this year's theme to be "Nursing Leadership a Force for Change", which aligns well with the implementation of practice changes based on science and evidence.

There will soon be a call for abstracts for the OONE Fall Conference poster presentations. Every year the poster presentations have increased in number, value of content and relevance. The EBP committee is looking forward to providing another great poster experience at the conference.



Dayton Ohio Chapter Highlights

Sally Sterzer RN, MSN, NE-BC
DOONE Chapter President

DOONE had its first meeting of the year in January, which was a round table discussion:

- Officer rotation for 2017 was identified for treasurer and secretary. Voting will be accomplished through email and reviewed at March meeting.
- Discussion on Seed Grant \$\$ - and need for new member to oversee that process, volunteers requested.
- Overview on bylaws and need to update in line with OONE bylaw updates.
- Chat on potential "social event" for 2017, beyond meetings.
- Discussion on reviving DOONE Facebook page and potential actions available.
- Dialogue on nurse/manager burnout and stress management reviewing 2 journal articles on these topics.

The March meeting was an educational opportunity plus a combination meeting with DANE (Dayton Association of Nurse Educators) members (which is an annual occurrence).

- Newly elected treasurer and secretary were identified for 2017.
- \$1500 seed monies were approved by members to be granted for the project: "High- Reliability Patient Triggered Fall Prevention" – pilot units will be at Kettering Medical Center; IRB approval is in process.
- Wright State Professor provided an educational presentation on "A Powerful Nursing Executive Model: Servant Leadership Empowers Nursing Staff" that provided 1.0CEU.

