

Ohio Organization for Nursing Leadership (OONL)

Approved: April 16, 2021



Mission:

The Ohio Organization for Nursing Leadership is an Organization Serving as the Catalyst for Innovative Healthcare in Ohio and the Nation Through Expert Nursing Leadership

Vision:

OONL is the Voice of Nursing Leadership, Empowering Nurses to Advance Changes in Healthcare

Driving Force:

OONL Believes Diverse Nursing Leadership Influences and Impacts the Healthcare Continuum. Every Nurse is a Leader. As an Organization, We Nurture Engagement, Advocacy, and Professional Development to Advance Health and Maximize Our Practice and Outcomes

Core Business:

- Public Policy, Advocacy and Legislation
- Nurse Leader Engagement
- Nurse Leader Education
- Thought Leadership

2021 – 2022 Strategic Priorities and Strategies



PRIORITY 1: Diversity/ Equity/Inclusion

- Establish Diversity/Equity/Inclusion as an OONL Committee (will include a bylaws change and approval) and
- Adopt AONL's Diversity and Belonging Committee mission, vision, and conceptual framework, and
- Begin recruiting committee members from each regional chapter.



PRIORITY 2: Advocacy on Future Nursing Pipeline

Strategies/Initiatives

- Build strategic & Regional alliances with academic partners to remove barriers & improve nursing pipeline.
- Develop strategy/legislation to enhance programs to build our pipeline
- Enhance creative practice pathways to retain clinical experts in direct care clinical nurse role.



PRIORITY 3: Workforce Wellness/ Engagement

Strategies/Initiatives

- Develop leadership strategy to improve workplace environment promoting care of body, mind and spirit of nursing professionals.
- Support strategy & legislation to reduce and/or eliminate workplace violence and moral distress.
- Participate and gain strategy for Clinician Wellbeing in partnership with Ohio State University Collaborative.



PRIORITY 4: Professional Development & Growth

Strategies/Initiatives

- Leverage data analytical tools to identify educational needs.
- Facilitate opportunity for virtual and live learning.
- Promote professional development in Wellness & Resilience.
- Support education to improve equity in care & reduce workplace violence.



PRIORITY 5: Engagement/Brand Recognition

Strategies/Initiatives

- Revitalize OONL Value Proposition
- Streamline regional and OONL membership rosters.
- Strengthen engagement and collaboration with CNO's & regional chapters.
- Improve communication and integration with regional chapters.